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<b>Position Title:</b>	<b>Physician – Walpole Island Location</b>
<b>Company/Program:</b>	<b>Chatham-Kent Community Health Centres (CKCHC)</b>
<b>Classification:</b>	<b>Regular, Part-Time; 0.73 FTE (25.5 hours/week)</b>
<b>Date Posted:</b>	<b>November 14, 2023</b>

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## CORE RESPONSIBILITIES OF THE POSITION

This position will support the mission, vision and values of the CKCHC. This position will support safety and quality care of clients. The Physician will deliver primary care to patients and participate in the development, implementation, monitoring and evaluation of programs and services for the patients and families of the CKCHC. By utilizing skills and bringing a positive outlook and clinical leadership, the Physician will help to shape a new environment for residents within the CKCHC priority populations who commonly experience barriers to accessing healthcare. The Physician will work in collaboration with the interdisciplinary team of the CKCHC.

- Provides client-centred primary care to individuals and families in a non-judgmental manner, recognizing the social determinants of health and associated health risk – taking the stance of a health advocate
- Provides assessment, screening, diagnosis, health education/counselling and appropriate, comprehensive treatment – within full scope of practice as defined by the College of Family Physicians of Canada (CFPC) and The College of Physicians and Surgeons of Ontario (CPSO)
- Strong leadership and interpersonal skills
- Administers medications and treatments according to established policies and protocols
- Contributes to chart development, participate in chart reviews and case conferences, and make referrals
- Ensure client care and caseload is managed to achieve the goals of the Multi-Sector Service Accountability Agreement (MSAA) indicators targets
- Contributes to building professional and positive working relationships internally and externally
- Collaborates with CKCHC staff and other community agencies to identify, recommend and/or develop resources and materials, and participate in delivery of programs and services
- Provides supervision to the Physician Assistant within the CKCHC
- Provides coverage for other clinicians as needed
- Refer to and align with the principles and guidelines of practice and duties of Physicians under the College of Physicians and Surgeons of Ontario (CPSO) and the College of Family Physicians of Canada (CFPC)
- Assists in the achievement of program operational objectives by contributing to strategic planning and review; assisting with the identification and resolution of issues; attending meetings and communicating interdisciplinary clinical concerns; identifying and implementing system improvements
- Respects the cultural diversity of the client, community and CKCHC
- Demonstrates a commitment to a safe environment for staff, clients and families by working in compliance with the CKCHC related policies, health and safety regulations and completing mandated training and educational sessions as required.

## SKILLS, KNOWLEDGE & EXPERIENCE REQUIRED

- Minimum 3-5 years recent experience with preference to those who have worked in a community health setting
- Professional philosophy of patient and family centered primary health care
- Proven ability to successfully deal with challenging and changing priorities
- Experience in providing client advocacy and prior involvement in advisory groups an asset
- Must have experience in program development, implementation, monitoring and evaluation
- Knowledge of professional standards of practice and regulatory requirements
- Demonstrated ability to work effectively in an inter-professional team environment is required
- Proficiency in the use of computers and EMR programs is required
- Ability to communicate in both official languages (English/Ojibwe) is an asset, as is native ancestry due to the population served
- Clean driver's abstract and a current and valid Class "G" Ontario Driver's License with reliable transportation to support travel throughout Chatham-Kent.

## EDUCATION AND CERTIFICATE REQUIREMENTS

- Medical degree and family residency from a recognized University



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# JOB POSTING

- License and in good standing with the College of Physicians and Surgeons of Ontario (CPSO) and the College of Family Physicians of Canada (CFPC)
- Member of CMPA or appropriate liability insurance agency
- As a condition of employment, you are required to submit proof of COVID-19 vaccinations
- Completion of a Police Clearance prior to commencing employment.

## **CLOSING DATE**

Please forward your resume and cover letter to [hr@ckchc.ca](mailto:hr@ckchc.ca).