



**We need to do more and we need to do better – Health Equity Matters!**

**Statement from Chatham-Kent Community Health Centres:**

The injustices being shared in the news and on social media are not new. These injustices have been going on for many years. We see the impact of racism, inequity, and violence every day. We mourn every life that has been lost as a result of anti-Black racism. We mourn the many lives of those who needed and asked for better health and social supports and never received them.

“Racism, inequity and dehumanization are deeply embedded in our social structures, daily lives, neighbourhoods and healthcare organizations. This affects every single person in our province and the world – unequal societies have worse health outcomes for all people than more equal ones. The work of confronting anti-Black racism is the work of advancing health and wellbeing for all. To be allies, we continue to have major work to do to remove the barriers that structures, systems and our own actions put in the way of these strengths.” (<https://www.allianceon.org/news/Anti-Black-Racism-impacts-health-and-healthcare-organizations-we-must-act-now>)

The Chatham-Kent Community Health Centres (CKCHC) is committed to anti-racism and anti-oppression. We work to identify, name and directly confront our own silence and inaction. In solidarity with Black Health leadership across the Alliance for Healthier Communities, and with Black communities across Ontario, Canada and the world, the CKCHC commits to the following, as a member of the Alliance for Healthier Communities, to further walk our talk on anti-racism, health equity and community wellbeing.

We commit to:

- Supporting anti-racism and anti-oppression training for all board members and staff at the CKCHC.
- Reviewing all existing projects and initiatives, including human resources policies, Board policies and internal procedures, to ensure an up-to-date, explicit and accountable focus on anti-Black racism.
- Transparency and accountability for our actions that includes mechanisms for regularly reporting our progress.
- Exploring initiatives that advance Black health and wellbeing
- Standing with Black communities in their work to advance structural change and using our voice to support their calls to action for a more equitable, just and inclusive Ontario



Chatham-Kent  
Community Health Centres

Centres de santé communautaire  
de Chatham-Kent

We know that there are countless others who are still not being heard and many injustices are still being carried out. It is difficult for us to envision a society that embraces the health of all people without investing in the solutions to address inequities. Health equity matters.

**Anti-Black racism  
is a public health  
crisis that demands  
action NOW**